

Montclair Kimberley Academy (MKA), an innovative, Pre-K–12, independent day school with a strong, national reputation, a recognized, 1:1 laptop program, and a deep commitment to the professional growth of its faculty, seeks an Academic Dean to help lead and manage all aspects of its Upper School's academic program.



Over the past decade, MKA's Upper School has worked to broaden its academic offerings across disciplines, ensuring that all learners are appropriately challenged. Additionally, it has sought to enhance a strong, liberal arts curriculum with interdisciplinary offerings and electives that prepare students to be both college-ready and global-minded. The school's next Academic Dean will join a supportive, highly collaborative school committed to continuous improvement.

The Academic Dean will oversee and strengthen, where appropriate, academic systems, policies, and technologies, along with the day-to-day implementation of the academic program. Additionally, the Dean will both support and provide visionary leadership for a faculty looking to deliver a first-rate educational experience in the classroom. Partnering with the school's administration, as well as its seasoned and insightful department chair team, the Dean will help the school consider academic as well as intellectual pursuits in the classroom, the role of STEM/STEAM in a liberal arts curriculum, ways to incorporate multicultural perspectives and approaches into each discipline, the importance of Social and Emotional Learning to student achievement, and the best ways to evaluate teacher effectiveness in concert with the school's robust professional growth program.

This is a tremendous opportunity for an independent school administrator looking to join a stable yet dynamic Upper School community currently benefiting from unprecedented enrollment trends and a national reputation as a "destination school" for education professionals. Beyond the opportunity to work and grow at MKA, the successful candidate will enjoy all that life in the near suburbs of New York City has to offer, including cultural events, a variety of eclectic restaurants, racial and ethnic diversity, and access to beaches. The salary is competitive and reflects the challenges and opportunities of the position.

Candidates should possess the following qualities:

- Outstanding interpersonal, communication, and organizational skills
- The ability to contribute to MKA's continuing commitment to social, intellectual, and cultural diversity, inclusiveness, and the transformative power of our differences
- A proven track record of administrative leadership in an independent school
- A deep commitment to academic excellence
- Outstanding teaching skills (the Dean will teach up to two classes)
- An enthusiasm for collaborative teamwork, the work that teachers do each day, and understanding the student experience
- Resilience in the face of competing demands and the typical challenges of independent schools
- Familiarity with a range of academic technologies and their pedagogical implications

- The ability to set and enforce boundaries while also developing outside-the-box approaches to problems
- A firm research base, a willingness to remain up-to-date on educational research, and an ability to translate research into practice
- An understanding of, and commitment to, the academic support landscape
- A sense of humor and willingness to listen
- A joyful approach to the work of education

Interested applicants should prepare and submit the following to Stephen J. Valentine, Assistant Head of Upper School (svalentine@mka.org):

- A cover letter that addresses what interests you about working at MKA
- A current curriculum vitae
- A brief statement describing your philosophy of education and educational leadership
- A copy of college/graduate school transcripts
- Three letters of recommendation, at least one of which discusses qualities that will support your role as an administrator
- Supplemental writing or publications (if available)

It is MKA's policy to provide equal employment opportunities to all qualified persons regardless of age, race, creed, color, national origin, ancestry, sex, gender identity, sexual orientation, socioeconomic background, or disability not related to the requirements for being a successful employee at MKA.

The deadline for consideration is November 17, 2017.

