



MONTCLAIR KIMBERLEY ACADEMY

Upper School English Teacher

Montclair Kimberley Academy, an innovative PK – 12 independent day school with a strong national reputation and a recognized 1:1 laptop program, seeks a full-time English teacher in the Upper School starting in the 2019-2020 school year to teach a variety of courses ranging from ninth and tenth grade year-long English as well as junior and senior English department electives ranging from pre-Shakespearean literature up through 21st century literature. Electives are arranged according to time period, genre, or thematic topic. Responsibilities include teaching four sections of English and advising a group of students. Qualified applicants will meet the following criteria:

- Possess a BA or higher in English literature, MA preferred.
- Demonstrate experience teaching high school students.
- Implement a diverse range of instructional strategies for a student-centered approach in the 75-minute block period.
- Teach a range of courses within an innovative high school English curriculum.
- Invest in our dedication to multicultural education by teaching texts and introducing units that examine race, gender, class, sexual orientation, and religion.
- Show commitment to helping students one-on-one outside of the classroom.
- Demonstrate the ability to teach a range of classes that address different student levels, ranging from regular track to AP level.
- Help to cultivate a culture of student reading outside of the classroom.
- Serve as an advisor to a group of approximately ten students.
- Have a strong interest in working with students as an extracurricular activity sponsor or coach.

Candidates should possess outstanding interpersonal, communication, and organizational skills; the willingness and flexibility to work as a member of a collaborative team; love of learning; and the ability to integrate technology into classroom instruction. Candidates should be willing to work as a collaborative member of the department by showing a willingness to teach a range of classes according to the needs of the department. The Upper School is committed to enhancing the diversity of the campus and the curriculum. We especially welcome applications from all individuals with the ability to contribute to MKA's continuing commitment to social and cultural diversity, inclusiveness, and the transformative power of our differences. Please send or email a letter of interest and résumé to: Caroline Toman, English Department Chair, at ctoman@mka.org.

It is MKA's policy to provide equal employment opportunity to all qualified persons regardless of age, race, creed, color, national origin, ancestry, sex, gender identity, sexual orientation, socio-economic background, or disability not related to the requirements for being a successful employee at MKA.