



MONTCLAIR KIMBERLEY ACADEMY

MIDDLE SCHOOL SCIENCE DEPARTMENT CHAIRPERSON

Montclair Kimberley Academy (MKA), an innovative PK-12 independent day school with a strong national reputation and a recognized 1:1 laptop learning program, seeks a full-time, experienced Middle School Science Department Chairperson (Grades 4-8) beginning August 2021. Responsibilities include leadership and supervision of a department of experienced Middle School science teachers, teaching three sections of science and serving as a co-advisor to a group of students.

Qualified candidates will meet the following criteria:

- MA in an area of science or science education;
- 7 years teaching experience (minimum) at the Middle School level;
- Prior leadership experience desired (but not required);
- Interest in coaching a sport or supervising an extra-curricular activity.

In addition, candidates should possess:

- Outstanding interpersonal, organizational and communication skills;
- The willingness to work as a member of a collaborative team;
- An understanding of how to analyze and use data in decision-making;
- A commitment to ongoing growth and development as a teacher and leader;
- The ability to integrate use of technology to enhance student learning in the classroom;
- The ability to organize and facilitate large scale, grade-wide independent research.

As guided by its Strategic Plan, MKA is committed to promoting multicultural education, grounded in ideas of equity, anti-bias education, anti-racism, and social justice. We see multicultural education as a process of inquiry, reflection and engagement that honors students' narratives, provides a safe environment in which to explore and discuss multiple perspectives, and helps transform students and faculty, school culture and curriculum, community and society, and we seek candidates who share our commitment to this process. We encourage applicants from diverse backgrounds and with diverse perspectives, who can bring their own unique contributions to the MKA community.

Interested candidates should send by email: a letter of interest, resume, and at least two letters of recommendation to:

Randy Kleinman, Ed.D.
Head of Middle School
rkleinman@mka.org

It is MKA's policy to provide equal employment opportunity to all qualified persons regardless of age, race, creed, color, national origin, ancestry, sex, gender identity, sexual orientation, socio-economic background, or disability not related to requirements for being a successful employee at MKA.